



American Association of School Personnel Administrators

AASPA Launches Pilot Certification Process for School Personnel Administrators

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Contact:

Anna Quisenberry
Marketing/Membership Specialist
American Association of School Personnel Administrators
913-327-1222
anna@aaspa.org

Overland Park, KS - This week the American Association of School Personnel Administrators (AASPA) will unveil its standards based National Credential Program. The credential process will be open to all AASPA members after a year long Pilot Program open to veteran AASPA members with a minimum of eight years as a personnel administrator in a school district as AASPA helps to not only promote, but perfect the certification process before its official launch next Spring.

“School HR Administrators deserve a credential program of their own to support their expertise for a comprehensive position that requires a balance of skills, legal knowledge and the ability to work with people. The standards utilized in the certification program will improve and through AASPA they will now be able to earn this honor by providing evidence of their success in HR administration during the course of their career,” said Dr. Jody Shelton, Executive Director of AASPA. “Many other educational organizations have been successful with their credential programs and AASPA is hoping to follow in their footsteps.”

The national credential design includes six functions of school district human resource functions including: *Personnel Administration; Personnel Management; Personnel Development; Organizational Development; Employment and Labor Relations and Professional Standards*. Candidates for the credential will submit field based evidence against each AASPA standard through an electronic portfolio process.

The national credentialing process has been designed and developed by Dr. Tom Johnson of Harwich Port Massachusetts. Johnson is a long term AASPA member and veteran school district human resource administrator; auditor, examiner and consultant. The design includes long standing Board Approved AASPA standards for the personnel functions contained in the National Credential.

For more information on how to apply for the AASPA Certification Process please visit www.aaspa.org to download an application today or contact AASPA directly at

aaspa@aaspa.org. The fee for the program will be \$ 750.00 with \$500.00 at application time and the remainder upon receipt of the credential.

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About AASPA: In existence since 1940, AASPA is the only organization that specifically targets and represents school personnel professionals. AASPA's mission is to provide leadership in promoting effective human resources practices within education through professional development activities and a broad-based resource network. To learn about AASPA, please visit our website *www.aaspa.org*.